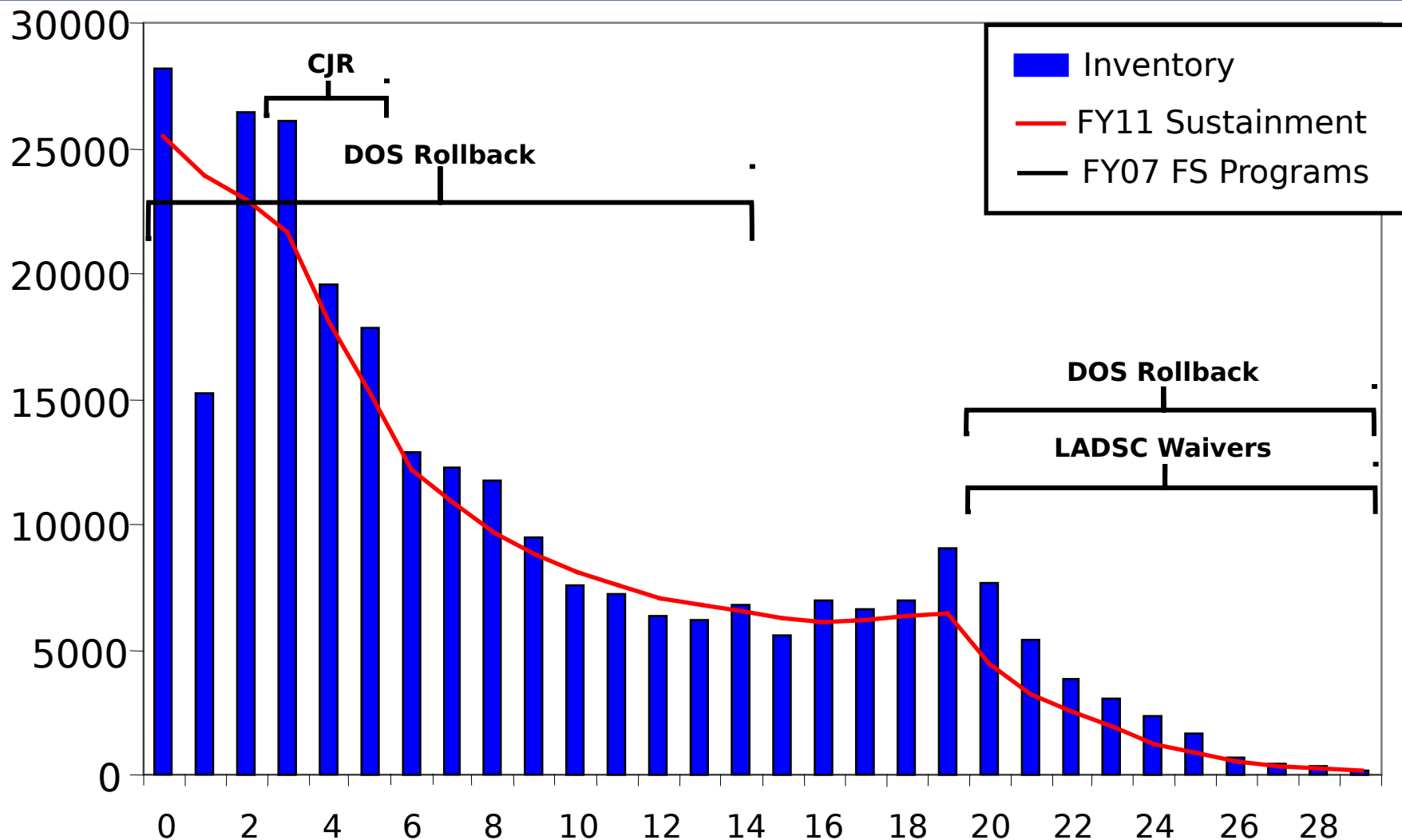




FY07 Enlisted Force Shaping



Enlisted FY06 Ending Inventory



Integrity - Service - Excellence



FY07 Enlisted Force Shaping Goals

- **Career Job Reservation - 2,100 1st term enlisted**
- **DOS Rollback - 650 enlisted**
- **LADSC Waivers - 750 enlisted**



Career Job Reservations (CJR)

- **2,100 additional First Term Airman losses required above normal attrition**
- **Options for Airmen**
 - **Retraining**
 - **Special Duty Assignment**
 - **Blue to Green**
 - **Separation**



DOS Rollback

- **Eligibility**
 - **Airmen with less than 14 years and over 20 years TAFMS with the following Reenlistment Eligibility (RE) or Assignment Availability Codes (AACs) will separate or retire:**
 - **2X - Denied Reenlistment**
 - **3D - Declined PCS Retainability**
 - **3E - Declined Training**
 - **4H - Serving Suspended Art 15 punishment**
 - **4I - Serving on the Control Roster**
 - **AAC 09 - Declined PCS/TDY Retainability**
 - **AAC 10 - Denied Reenlistment**



DOS Rollback (continued)

- **Mandatory date of separation (DOS) if not retirement eligible (20 years TAFMS): 15 Mar 07**
- **Mandatory retirement date (if eligible): 1 Apr 07**
- **Commander may reinstate reenlistment eligibility for RE codes 2X, 4H, and 4I if warranted**
- **No AFSCs excluded from DOS Rollback**
- **Recoupment of unearned portions of bonuses or other special pays is not required**
- **Airmen with over 6 years of active service are entitled to the half rate of separation pay**



Limited Active Duty Service Commitment (LADSC) Waivers for TSgts/MSgts to Retire

- **TSgts and MSgts with at least 20 years service as of retirement date may apply for LADSC waivers to retire no later than 1 Sep 07 (may retire earlier if eligible)**
- **Must apply on line (vMPF) no earlier than 1200 hours (central time) on 30 Oct 06**
- **Final date to apply on line: 1200 hours (central time) 2 Nov 06**
- **Control AFSC (CAFSC) must be on the list of eligible, overage AFSCs posted on the AFPC Force Shaping Web Site and included in the HQ USAF announcement message**



TSgt/MSgt LADSC Waivers (Continued)

- **Limited number of waivers available**
 - **Applications will be approved on a first come first served basis**
 - **Number of waivers available for each AFSC posted on AFPC Force Shaping Web Site**
 - **When an AFSC has reached its sustainment level (no longer in an overage condition) AF will return retirement applications without a**
 - **Recoupment of unearned portion of bonuses and special pays is required**
-



TSgt/MSgt LADSC Waivers (Continued)

- **PCS LADSC Waivers available:**
 - **In CONUS may request full waiver**
 - **At long and short overseas accompanied tours:**
 - **If DEROS in or prior to Aug 07, must retire on first day of month after DEROS month**
 - **If DEROS in Sep 07 or later, must retire on 1 Sep 07 - no later, no earlier**

Examples:

- **CONUS Airman with PCS ADSC of Aug 09: May request waiver and retire 1 Sep 07 or earlier**
- **Overseas Airman with DEROS of Jul 07 and has promotion ADSC of Jun 08: May request waiver and retire on 1 Aug 07**
- **Overseas Airman with DEROS of May 09: May request waiver and retire on 1 Sep 07 - no later, no earlier**

NOTE: Airmen assigned to short, dependent restricted tours are not eligible for LADSC waivers or DEROS curtailments



TSgt/MSgt LADSC Waivers (Continued)

- **Additional LADSC Waivers Authorized**
 - **Promotion - 18 of 24 months waived for promotion to**
 - **No ADSC for promotion to TSgt**
 - **PME - Full waiver**
 - **AFIT (Masters Degree) - Full waiver**
 - **Education Leave of Absence (Bootstrap) - Full waiver**
 - **Technical Training - Full waiver**



TSgt/MSgt LADSC Waiver - Eligibility Criteria

- **Eligibility - Other Criteria**
 - **MSgt selectees are eligible to apply provided they will have at least 6 months time in grade as of requested retirement date**
 - **SMSgt selectees are not eligible to apply unless projected promotion is declined**
 - **Deployed TSgts/MSgts are eligible to apply**
 - **Retirement date must be no earlier than 30 days after return from deployment - early return from deployment is not authorized**
 - **TSgts/MSgts departing on 365-day TDYs after 1 Sep 09 are not eligible for this LADSC waiver program**
 - **TSgts/MSgts with previously approved retirements may not receive acceleration of retirement date under this program**



TSgt/MSgt LADSC Waiver - Ineligibility Criteria

- **The following are not eligible to apply for LADSC Waiver**
 - **Pending disciplinary action or subject to administrative separation or mandatory discharge under provision of law or regulation**
 - **Under investigation, pending civil charges, or whose retirement is restricted under AFI 36-3203, Table 2.1, or Table 2.2, Rules 11-18**
 - **TSgts/MSgts with ADSC resulting from receipt of the Skills Retention Bonus**



TSgt/MSgt LADSC Waivers

- **TSgts/MSgts should not make personal or financial commitments based on an assumption of automatic approval of their application for waiver of ADSC and retirement**
 - **For example: Do not arrange for, or ship HHGs at govt or personal expense as reimbursement will not be authorized**



Questions?



U.S. AIR FORCE



Back-up Slides